

About Andrew Ceperley, PCC

Andy Ceperley has focused his life's work on the transformative impact that a college education affords students and the campus and industry professionals that teach, advise, and employ them. As Founder and President of Andrew T. Ceperley & Associates, Andy builds on an extensive record of contribution in leader development, organizational realignment, team engagement, and program innovation—by delivering a variety of integrated coaching, assessment, and strategic positioning services to colleges and universities and individuals seeking to strengthen their professional impact and realize their boldest vision.

Andy's career has taken him across the United States and throughout the world. Before launching his coaching and consulting practice in 2014, he served as Assistant Vice Chancellor of Student Affairs at the University of California San Diego; Associate Provost for Career & Professional Development at Loyola Marymount University; Associate Dean and Director of Santa Clara University's Career Center; and several leadership roles at the University of Texas at Austin, University of Virginia, and Claremont McKenna College.

Andy earned an administrative Fulbright to study higher education transformation in Germany and Poland in 2005. In 2013-14 he served on-site at the University of Melbourne in Australia, leading a campus-wide initiative to reimagine the institution's decentralized careers operations for students. And from 2014-2017, Andy served as expert consultant with the University of Iloilo, Philippines in the establishment of their inaugural Career Center. Andy is an elected Board leader—he is a past president of NACE, the National Association of Colleges and Employers, and he was inducted into the highly selective NACE Academy of Fellows in 2016, in recognition of his impact on the profession.

Andy is an active Professional Certified Coach (PCC), a speaker, facilitator, author, and member of several associations, networks, and coaching organizations—including the International Coaching Federation (ICF), the PQ Positive Intelligence Community, and the Co-Active Training Institute (CTI) where he earned his credential as a Certified Professional Co-Active Coach (CPC). He is an authorized trainer for the DiSC Workplace assessment. Andy is also an experienced facilitator and is trained in Organization & Relationship Systems Coaching by CRR Global.

Andrew T. Ceperley & Associates has been retained by a diverse constellation of colleges and universities—including University of Pennsylvania; Stanford University; University of Arizona; University of San Diego; UC Berkeley, Los Angeles, Riverside, and Santa Cruz; Occidental College; UNC Chapel Hill; University of Oregon; University of Rochester; North Carolina State University; California State University Dominguez Hills; University of Washington; Hamilton College; Stony Brook University; Binghamton University; University of Michigan; Temple University; San Diego State University; Oxford University; and University of Sydney; among other institutional and individual clients.

Andy's book for college and university administrators, titled *Tone Setters in the Academy*, is scheduled for release in fall 2024.

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